

Columbia International College

Code of Conduct

January 2021



Welcome from Mr. Ironside & Ms. Reid.





- At CIC, our goal is for our students to be outstanding global citizens.
- **We all have a responsibility to make good choices that reflect the good people we are.**
- **When a mistake is made, we want to help you learn how to make better choices in the future – to prevent the mistake from happening again.**
- Starting this semester, we will be using a progressive discipline system.



- For **minor issues** (i.e. disruptive, disrespectful, inappropriate behavior and failure to follow instructions and expectations), students will meet with the Principal/Vice Principal, who will decide (often in consultation with the Total Care team) how to best help the student learn to make better choices.
- This could include an educational conversation, communication home, reflection, peer mentorship, student wellness check-ins, loss of privileges, grounding and course removal. If a consequence includes additional staff supervision, a fee could apply.



- For **more serious issues** (i.e. , threatening behaviour, alcohol, assault, repeated behaviours, theft, forgery or fraud, bullying and harassment, and vandalism), students will meet with the CIC Disciplinary Committee, who will decide how to best support the student to learn to make better choices.
- Consequences may be individualized: this could include loss of privileges and potential consequences leading up to removal from residence, course removal, or a conduct discharge. If a consequence includes additional staff supervision, a fee could apply.

- **Extreme (the most serious)** choices will lead directly to a CIC Expulsion hearing. These include, but not limited to: drugs & paraphernalia, assault causing bodily harm, sexual assault, possession of firearm and replicas, robbery, vandalism and neglect of duty at school such as continuous absences or continued unmanageable behavior.
- Consequences may be individualized and may lead to consequences up to and including a school expulsion.

“The goal of our Code of Conduct is to help and to guide the community to make positive choices.”