
ARTICLE 9 – SUBSTANCE ABUSE POLICY

1. Drug Use and Possession Policy

Statement of Intent

CIC is committed to maintaining a drug free environment.

1. Policy

Students will not use, possess, store, procure, traffic, or cultivate drugs or paraphernalia, or facilitate in any way the use, possession, procurement, cultivation, or provision of drugs or paraphernalia. CIC has zero-tolerance for the foregoing acts. Students reasonably suspected of being under the influence of legal or illegal substances will be deemed to have breached this policy.

This policy is in effect at all times including but not limited to such time:

- a. On or at any CIC premises including homestay;
- b. On any bus, both public and private, that transports CIC students;
- c. On any field trip arranged by CIC;
- d. At any time while acting as a representative of CIC in any activity; or
- e. At any time while engaged in any activity where the student may be recognized as a student of CIC.

This policy is equally applicable to legally available cannabis, mind changing gas canister, any edibles or oils containing cannabis and legal or illegal street drugs and illegally obtained or administered prescription drugs.

Consequences for Breach of Policy

CIC Security will conduct an investigation. Any student found engaging in drug-related activities shall be subject to an expulsion hearing as set out in Article 16 herein. Further, CIC will notify the local police, who shall be provided with any evidence of illegal drug activity. CIC will co-operate fully with any resulting police investigation.

2. Policy

Students shall not at any time make any statement or representation of drug use, in the presence of other CIC students, on social media, or otherwise.

Consequences for Breach of this Policy

CIC Security will conduct an investigation. Any student acting in contravention of this policy may be directed to the Principal or Designate who shall determine the appropriate consequence, if required, which may include the disciplinary measures as set out in Article 16 herein.

In the event that CIC has reasonable grounds to suspect that a student has violated the drug use and possession policy described herein but has not obtained sufficient evidence to prove this, local police may be contacted to investigate the matter. CIC will co-operate with such police investigation and will further advise the student's parents/guardians of the involvement of the police.

3. Policy

Any student with knowledge of illegal drug-related activity (or legally obtained cannabis) must report the information to CIC staff.

Consequences for Breach of Policy

CIC Security will conduct an investigation. Students with knowledge but fail to report illegal drug use or legally obtained cannabis are subject to disciplinary consequences of the conduct and may be directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein.

3. Alcohol Policy

Statement of Intent

CIC is committed to maintaining an alcohol free environment.

4. Policy

CIC has a zero-tolerance policy with respect to alcohol, regardless of the age of the student. Students are prohibited from buying, possessing, storing, being under the influence of, using, selling, or providing alcoholic drinks or fermented beverages to others. Any student who is under reasonable suspicion of being intoxicated, including but not limited to having consumed alcohol or fermented beverages shall further be deemed to have breached this policy. For clarity, CIC shall not be required to use any device to estimate alcohol content from a student's breath sample such as a breathalyzer, to find a student in breach of this policy.

This policy is in effect at all times including but not limited to such time:

- a. On or at any CIC premises including homestay;
- b. On any bus, both public and private, that transports CIC students;
- c. On any field trip arranged by CIC;
- d. At any time while acting as a representative of CIC in any activity; or
- e. At any time while engaged in any activity where the student may be recognized as a student of CIC.

Students are required to promptly remove themselves from the presence of others engaged in the use of alcohol and must also report any known contravention of the Alcohol Policy to any CIC staff.

Consequences for Breach of Policy

CIC Security will conduct and investigation. Students found to have breached this policy may be directed to the Principal or Designate for the appropriate consequence, which may include disciplinary measures as set out in Article 16 herein.

3. Smoking Policy

Statement of Intent

CIC is committed to maintaining premises, which only permit the use of cigarettes, vapes, electronic cigarettes, tobacco and tobacco-related products by those students that meet the statutory age limit and do so, in designated smoking areas.

3. Policy

Tobacco/cigarette/electronic cigarette smoking, vapes are not permitted inside or outside the school building or residences except in designated smoking areas. Electronic charging for vaping is not permitted on CIC property including homestay.

Smoking is prohibited within 250 metre from any CIC building unless in a designated smoking area.

Students must not purchase or otherwise supply cigarettes to any person under the age of 19 or as prescribed by Ontario law.

Any students under the age of 19 must not consort in the company of other smokers.

Consequences for Breach of Policy

CIC Security will conduct an investigation. Any student found to have breached this policy may be directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein. Further to the application of CIC disciplinary procedures, any student found smoking in a non-designated area will be charged an administrative fee of \$200.

Smoking Violation Discipline Pathway

