
ARTICLE 8 – SAFETY AND VIOLENCE POLICY

Statement of Intent

CIC is committed to providing a safe and secure environment where students are able to take advantage of the CIC experience without fear of harm from others. CIC shall take affirmative measures to address unacceptable violent behaviour against its students, or CIC staff. CIC shall also act proactively to prevent potentially unsafe situations from developing on CIC premises. Negligent, reckless or intentional conduct that places any person at risk will not be tolerated.

1. Policy

“Acts of violence” will not be tolerated by CIC.

Acts of Violence

“Violence” refers to the following:

- a. The intentional or negligent use of physical force against a student or a member of CIC staff that causes or has the potential to cause physical injury;
- b. Common assault, aggravated assault, assault causing bodily harm, assault with a weapon or replica and sexual assault under the *Criminal Code of Canada*;
- c. An attempt to exercise physical force against a student or a member of CIC staff that has the potential to cause physical injury;
- d. A written or verbal statement or behaviour that a student or a member of CIC staff would reasonably interpret as a threat to the physical well-being of that person or any other person on campus or otherwise.

CIC students shall report any acts of violence or threat of violence immediately to the CIC Security office, even if the reporting person is not the subject of such act or threat of violence themselves. Reports may also be made to CIC, in particular the Principal, the Vice Principal or any other accessible CIC staff.

Consequences for Breach of Policy

CIC Security will conduct an investigation. Further, any student in breach of this policy may be directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein. Acts deemed sufficiently serious in the sole discretion of the Vice Principal or his or her designate, will be promptly reported to the police and CIC will fully co-operate with any subsequent police investigation.

2. Policy

Weapons or replicas of any form are strictly prohibited on CIC premises.

Consequences for Breach of Policy

CIC Security will conduct an investigation. Students found in possession of dangerous weapons or replicas will be immediately reported to the local police and also directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein.