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# ARTICLE 15 – MORAL CHARACTER POLICY

## **Statement of Intent**

CIC is dedicated to providing students a safe, caring and orderly environment which fosters teaching, learning and living a healthy lifestyle. In applying these principles, CIC is committed to preserving the community it has established where the integrity and goodwill of CIC is never compromised by one student's actions.

### **1. Policy**

At no such time shall a student engage in any conduct that would injure the moral tone, ethics and goodwill of CIC, as determined by CIC in its sole discretion, nor tolerate or associate with those that do. Conduct that would injure the moral tone, ethics and goodwill of CIC includes but is not limited to any actions that are contrary to the principles of CIC or injure CIC's reputation in the community; where a student has been charged with an offence under the Criminal Code of Canada, as amended, or an equivalent offence under another jurisdiction; and any threatening, disparaging or defamatory comments of any kind directed at CIC, its students, CIC staff, or against any member of the community. The foregoing policy shall be applicable regardless of whether such conduct (i) occurred prior to the student's enrolment at CIC; or (ii) occurred off or on CIC premises.

### **Consequences for Breach of Policy**

CIC Security will conduct an investigation. Students acting in contravention of this policy may be directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein.

### **2. Policy**

Each student has an affirmative obligation to report to the Principal or Designate any conduct, whether such conduct occurred prior to his or her enrolment, which has challenged the moral tone, ethics and goodwill of CIC.

### **Consequences for Breach of Policy**

CIC Security will conduct an investigation. Students acting in contravention of this policy may be directed to the Principal or Designate who shall determine the appropriate consequence, which may include the disciplinary measures as set out in Article 16 herein.

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## **CHARACTER KEYS**

### **Character: Your Key to Success**

#### **Respect**

We value ourselves, others and our environment.

We treat people the way we want to be treated with courtesy and politeness.

#### **Honesty**

We are truthful and sincere with ourselves and others.

We admit our mistakes.

#### **Integrity**

We always try to do what is right even when no one else is around.

We are trustworthy and what we say matches what we do.

#### **Responsibility**

We can be trusted and follow through on all our commitments.

We are accountable for all we say and do.

#### **Peaceful and Positive Conflict Resolution**

We view conflict resolution as a positive experience.

We believe that conflicts can be resolved positively by working in unity for outcomes that are fair and for all.

#### **Inclusiveness**

We work to build a community where everyone feels included and where differences and diversity are honoured.

#### **Fairness**

We treat each other as we wish to be treated ourselves.

We use and follow policies and procedures that apply equally to all.

#### **Caring**

We demonstrate concern for self and others.

We show kindness towards each other.

#### **Optimism**

We think, speak and act positively.

We see challenges as opportunities.

We have hope for the future.

#### **Self-Confidence and Self- Advocacy**

We believe in ourselves.

We are committed to meeting our goals and seeking help from others when necessary.

## **Perseverance**

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We stick to our goals in spite of difficulties.

We are committed to finishing what we start to the best of our ability.

We are determined to work hard.